



EASTERN INSTITUTE OF TECHNOLOGY  
TE AHO A MĀUI

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# INSTITUTIONAL ANNUAL PLAN 2018

## Key Institutional Goals

Institutional Goal	Strategic Plan Priority	Success Measure	Delivery Timeframe	Executive Team Owner	Progress to Date
1. Develop and implement a comprehensive targeted strategy for sustainable EFTS growth and operational efficiencies beyond 2018 that positions EIT well to meet the needs of the regions, students and stakeholders we serve	Success for Maori Student Success Connectedness Smart Thinking Enquiring Minds	Plan in place for 2018 EFTS targets prior to first reforecast if budgeted targets are not projected to be met  2019 plan developed, agreed and signed off by executive team.  Implementation of agreed plan for 2019 and beyond, to ensure that EIT delivery, operational matters and resourcing are in place by the required timeline.	February 2018  June 2018  Sept 2018	Executive Team	
2. Strategic review and alignment of the School of Primary Industries to ensure that EIT is best positioned to serve the employment and training needs of our regions	Connectedness Student Success Success for Maori Enquiring Minds Smart Thinking	Strategic review and agreed action plan (including an agreed timeline) signed-off and adopted by executive team.	June 2018	JM/MO/BK	

3. Project to leverage current work being undertaken to target growth in international student numbers, enhance the student experience for international, build staff capabilities and grow international partnerships	Connectedness Enquiring Minds Student Success	Plan developed, agreed and signed off by executive team.	June 2018	PSJ/FK/NW/JM/BC/JB	

## Other Institutional Goals

Goal	Strategic Plan Priority	Success Measure	Delivery Timeframe	Executive Team Owner	Progress to Date
4. EIT's self-assessment and evaluation activities provide robust preparation for the field work component of the 2019	Connectedness Student Success Success for Maori Enquiring Minds Smart Thinking Ngā Kaitiaki	Guidance on self-assessment using Te Hono o Te Kahurangi evaluation process is developed and implemented.	30 June 2018	JB/TK	

External Evaluation and Review		Informative, accurate and complete self-assessment documentation provided to NZQA Lead Evaluator to determine the EER scope. 2019 EER Scope agreed with NZQA.	TBC with NZQA – Dec 2018		
5. Embedding of Herea Te Rā in staff development training and in curricula across campuses.	Success for Māori Connectedness Ngā Kaitiaki	Evaluation of Workshops and training for staff capabilities and evidence of mātauranga Māori adopted in curricula  Development of Herea Te Rā capabilities is evidenced across EIT staff  Herea te rā is identified as key organisation and personal development focus for all new staff.	Dec 2018	TK/JB/BK	
6. Review the structure of the existing QMS and investigate new	Smart Thinking	Infrastructure improvements for the	April 2018	JB/VS	

<p>functionality for system improvement.</p>		<p>QMS are investigated and identified</p> <p>Staff consultation on policies and practices informs a review</p> <p>QMS Policy Sets reflect good practice, and provide staff with appropriate guidance.</p>	<p>April 2018</p> <p>Dec 2018</p>		
<p>7. Improve student success by advancing EIT's business intelligence &amp; analytical capabilities</p>	<p>Student Success Success for Maori Enquiring Minds Smart Thinking</p>	<p>Analytical outputs identified, prioritised and delivered to selected stakeholders across EIT resulting in improved EPIs.</p> <p>Technical infrastructure needs identified.</p> <p>Support structures to meet those needs are identified.</p>	<p>Dec 2018</p>	<p>PJ</p>	
<p>8. EIT is active in the implementation of the Regional Economic Development Strategies in Hawke's Bay and Tairāwhiti</p>	<p>Connectedness Enquiring Minds</p>	<p>EIT is a key contributor to the strategies and action plans in the REDS strategies for Hawke's Bay and Tairāwhiti</p>	<p>Dec 2018</p>	<p>CC/MO/JM</p>	

9. Develop and 'pilot' a new and innovative teaching and learning classroom/space to reflect and trail new teaching and learning delivery methods	Student Success Success for Maori Enquiring Minds Smart Thinking	A teaching space identified and a pilot developed and implemented to trail new teaching and learning delivery methods	Sept 2018	MO/VS	
10. Scope and document what would be required to undertake an "all of institution" approach to improving the student experience relating to application and enrolment and other student system/process interactions throughout the remainder of the student's study at EIT	Smart Thinking	A document outlining the strategic direction and possible systematic and/or business processes/structure solutions is produced for Exec and Council to consider.	Sept 2018	PJ/BC	