

PURPOSE

EIT promotes a healthy work and study environment for all members of the EIT community and this includes having a smoke-free environment. In implementing this policy, the primary emphasis will be on education and support.

SCOPE

All members of the EIT community including staff, students, contractors, volunteers and visitors

POLICY

EIT first introduced this policy to help combat the proven risks to non-smokers of passive smoking. Around 5,000 people die each year in NZ from smoking related illnesses of which around 400 of these die through passive smoking.

DEFINITIONS

Term	Meaning
Campus	Means all campuses (including Regional Learning Centres) and physical grounds owned or occupied by EIT and vehicles owned or leased by EIT. This also includes privately owned vehicles parked on an EIT Campus.
Person	Means all members of the EIT community including staff, students, Council members, visitors and contractors.
Smoke and Smoking	Smoke and Smoking have the meaning given to “to Smoke” set out in section 2 of the Smoke-free Environments Act 1990.
Smoke free	Smoke-free means free from exposure to any smoke or vapour produced by smoking or using any electronic nicotine delivery system (ENDS), including e-cigarettes, e-hookah and any other vaporisers (whether delivering nicotine or not).

PERSONS / GROUPS AFFECTED

All members of the EIT community including staff, students, contractors, volunteers and visitors.

CONSULTATION PROCESS

Students (through EITSA), All EIT staff.

QUALITY OUTCOMES

EIT provides a healthy and clean environment that staff and students can thrive and take pride in. As a leading educator in health sciences, EIT demonstrates leadership in significant public health issues. EIT supports smoke-free education being incorporated into the health curricula.

OUTPUT STANDARDS

- No person is permitted to smoke or vape on any EIT Campus, or in any vehicle owned or leased by EIT.
- All reasonable and practicable steps are taken by EIT staff to ensure policy compliance.
- Steps taken may include informal and formal requests to comply with the policy and to exclude them from any EIT campus, or vehicle.
- Staff and students are offered smoking cessation support through campus health providers.

COMPLIANCE STANDARDS

- All EIT campuses and vehicles are smoke-free.
- All reasonable and practical steps to ensure compliance have been taken.
- EIT prohibits the sale or marketing of tobacco product or electronic nicotine delivery systems.
- EIT prohibits the receipt of funding or sponsorship from the tobacco industry.
- Where there are repeated breaches of the policy the provisions of existing disciplinary procedures apply.

Relevant legislation (Smokefree Environments Act 1990; Health and Safety at Work Act 2015) is complied with.

REPORTING STANDARDS

Smoke-free education is incorporated into staff induction, student orientation and, where relevant, the campus student and staff health services.

Document information – Office use only	
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Executive	People and Culture Manager
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Developer	People and Culture Advisor
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